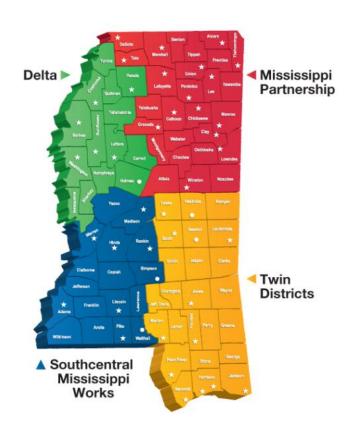
Mississippi Works: Working Together for Effective and Sustainable IET Partnerships





MARY POWERS, WORKFORCE DIRECTOR, SOUTHCENTRAL MS WORKS ROBIN PARKER, DISTRICT DEAN OF COMMUNITY AND ECONOMIC DEVELOPMENT, HINDS COMMUNITY COLLEGE

Workforce Innovation and Opportunity Act (WIOA)

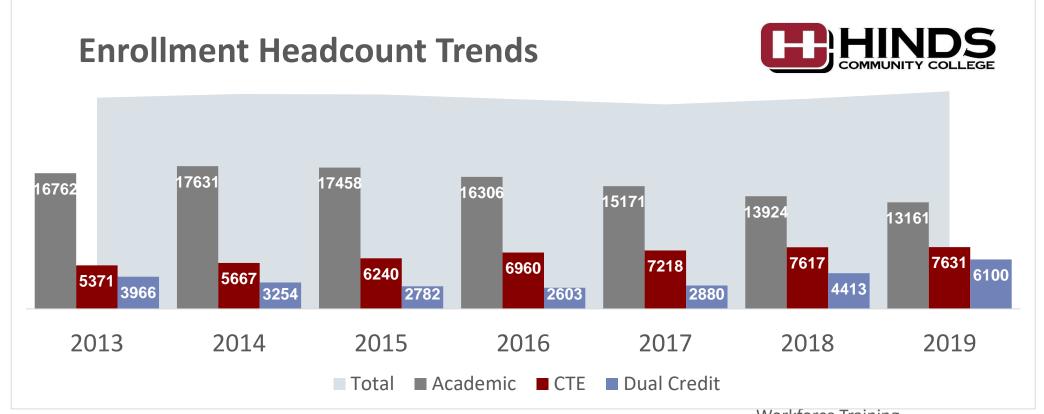


Federal Workforce Funding

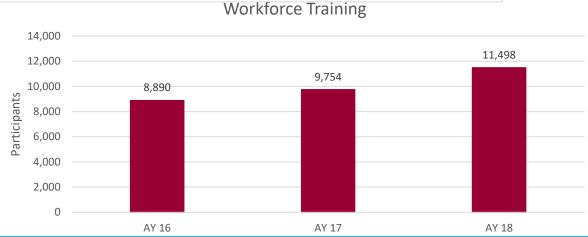
Emphasizes skills training and livable-wage employment for workers as well as assistance to employers, which leads to economic growth in our communities and our state

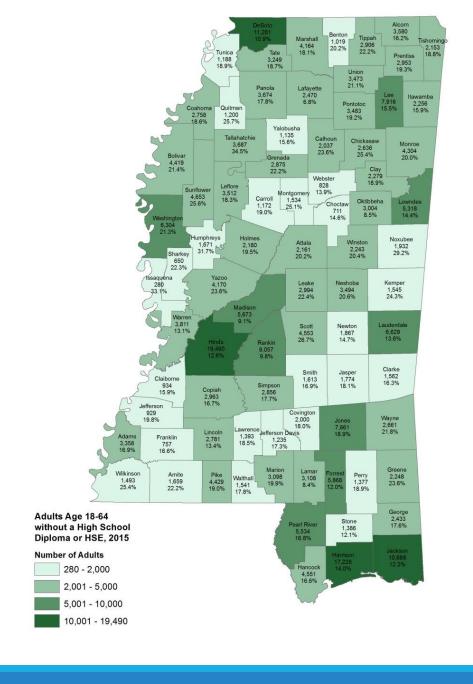
Funding Trail:

- US DOL →
- Office of Grant Management, MS Department of Employment Security -
- Southcentral Mississippi Works Workforce Area, Central Mississippi Planning and Development District (17 Counties) ->
- Hinds Community College (Claiborne, Copiah, Hinds, Rankin, and Warren Counties)



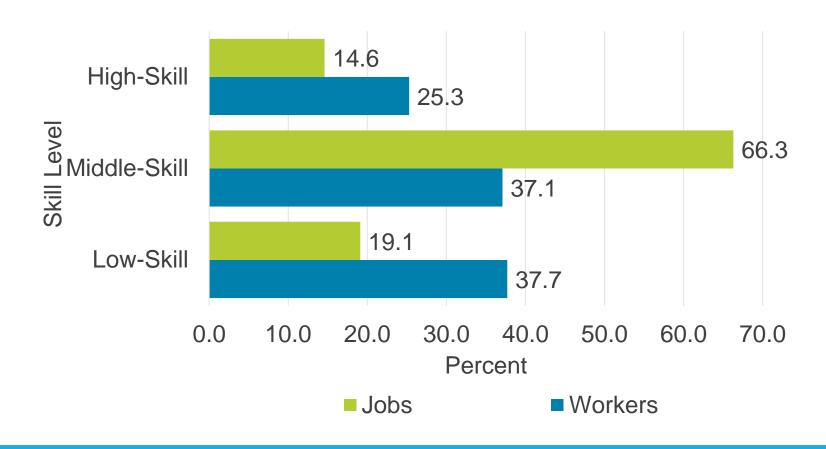
- Largest Community College in the State
- 6 Campus Locations
- 3 Secondary CTE Centers
- Integrated Education and Training Pathways Offered at All 6 Campus Locations
- Administer WIOA Services in 3 WIN Job Centers (Pearl, Jackson, & Vicksburg)
- 1 Mobile Training Center





Mississippi's Middle-Skills Gap

Middle Skill jobs require more than a high school diploma but less than a four year degree and often require specialized technical skills.



SMW Workforce Area Industry Sectors

Industries that represent the greatest opportunity for employment at a living wage and the greatest needs of employers.

- 1. Transportation, Distribution, and Logistics
- 2. Advanced Manufacturing
- 3. Healthcare

Smart Start Pathway to Success

Smart Start Course



ACT WorkKeys® Curriculum:

Applied Math Workplace Documents Graphic Literacy

National Career Readiness Certificate

Minimum Bronze Level

Employability Skills

Career Awareness	Necessary Skills
Career Goals	Communication & Teamwork
Job Search Strategies	Problem Solving Critical Thinking
Financial Literacy	Employer Expectations

MISSISSIPPI COMMUNITY COLLEGE BOARD



Smart Start Credential

Awarded to

Given in Recognition of Successful Completion of the

WIOA Mississippi Smart Start Pathway

Including:

National Career Readiness Certificate Career Awareness Necessary Skills

Date:

Sandy Crist, Director
Office of Adult Education

Dr. Andrea Mayfield, Executive Director Mississippi Community College Board





ACT certifies that

Jane P. Sample

has earned the ACT National Career Readiness Certificate™ at the Platinum level.

Registered Certificate # JSAMPLE001

Cognitive Skills

Applied Math—Using math to solve work problems

Workplace Documents—Understanding work-related text

Graphic Literacy—Finding/applying graphical information

Applied Technology—Solving problems with machines

Observation—Understanding and evaluating work processes

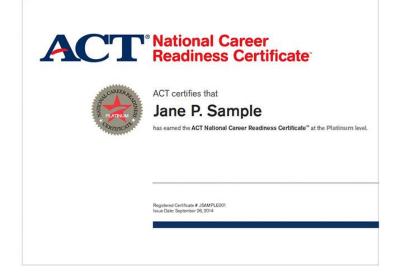
Writing—Using words to respond to work situations

Listening—Understanding and following work instructions

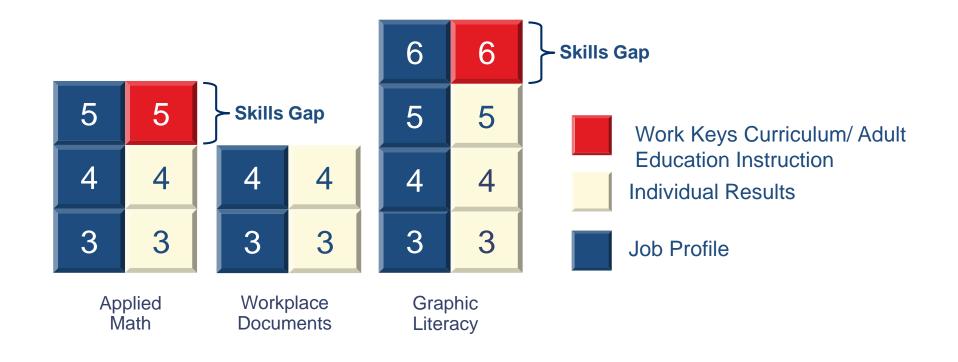
Teamwork—Maintaining relationships and meeting team goals

Source: ACT JobPro® database

77% of profiled jobs utilize all of these skills*



Tool for Identifying for Skills Gap





1. Programmatic Implementation

2. Financial Barriers Removed by WIOA

Program Title (Major)	NCRC Entry Scores				Class Locations						
	Applied Mathematics	Reading for Information	Locating Information	JK	NA	RK	RY	UT	VB		
	Transportation	n, Logistics, and (Distribution Sect	or							
Automotive Machinist	3	3	3				Х				
Technology											
Automotive Technology	3	3	3			Х	Х	Х	Х		
Collision Repair Technology	3	3	3			Х	Х	Х			
Commercial Truck and Bus	NA	NA	NA				Х				
Driving											
Diesel Equipment	4	4	4				Х				
Technology	_	_	_								
Logistics Technology	3	3	3	Х							
(Transportation)			2				1/				
Parts Marketing and	3	3	3				Х				
Management Technology	Advan	seed Manufacture	ng Coster								
Carpontry Tochaslem		ced Manufactur				Х	Х	v	v		
Carpentry Technology Electrical Technology	3	3	3			X	X	Х	X		
Electronics Technology	4	4	4	Х		^	X	Х	^		
Heating, Ventilation, Air	3	3	3	^			X	^			
Conditioning, and	3	3	3				^				
Refrigeration Technology											
Industrial Mechanics &	4	4	4			Х	Х	Х	Х		
Maintenance Technology	T	7	7			^	^	^	^		
Plumbing and Construction	3	3	3			Х					
Technology			-								
Precision Manufacturing and	3	3	3				Х				
Machining Technology											
Welding and Cutting	3	3	3	Х		Х	Х	Х	Х		
Technology											
		Health Care Sec	tor								
Health Care Assistant	4	4	4		•			•			
	Hosp	itality and Touris	m Sector								
	3	3	3	Х		Х		Х	Х		
Culinary Arts Technology											
		iness Technology									
Business and Office	3	3	3	Х		Х	Х		Х		
Technology – Administrative											
Office Technology	_	_	_								
Business and Office	3	3	3	Х		Х	Х		Х		
Technology – Medical Data											
Technology	2	2	2			v	v				
Fashion Merchandising	3	3	3			Х	Х				
Technology											



A **Smart Start** to your career.

(16 Week Program) College Credit 15 SCH Associate of Applied Science Coursework Certifications Technical Certificate Coursework (16 Week Program) College Technical Certificate High School Equivalency Credential College Credit Potential Employment Opportunities Technical Certificate Coursework Welding, Soldering, and Brazing Technician NCRC Preparation (\$17.78 per hour) **HSE Preparation Coursework** Certifications Career Certificate Coursework (16 Week Program) College Career Certificate High School Equivalency Credential College Credit Mississippi Smart Start Certification 15 - 18 SCH Career Certificate Coursework National Career Readiness Certificate Potential Employment Opportunities NCRC Preparation Welding, Soldering, and Brazing Technician (\$17.78 per hour) **HSE Preparation Coursework** MI-BEST Short-Term Credential (8 Week Program) College Credit 6-9 SCH Career Certificate Coursework NCRC Preparation

Wrap-Around Student Services

Apprenticeships & Internships

Certifications

Mississippi Smart Start Certification High School Equivalency Credential National Career Readiness Certificate OSHA 10 Certification Fork Lift Certification CPR/First Aid Certification

Potential Employment Opportunities

Helper (\$11.94 per hour)

Smart Start Credential (8 Week Program)

Associate of Applied Science Coursework

College Credit 2 SCH

HSE Preparation Coursework

College Orientation (LLS 1312/RST 1312)

6 SCH Career Certificate Coursework

NCRC Preparation

HSE Preparation Coursework

Certifications

Mississippi Smart Start Certification High School Equivalency Credential National Career Readiness Certificate OSHA 10 Certification Fork Lift Certification

CPR/First Aid Certification

Potential Employment Opportunities

Helper (\$11.94 per hour)

STUDENT RECRUITMENT BASE:

Smart Start Necessary Skills Certificate & NCRC Bronze Certificate



Student ID:									
Student Name:									
Navigator Name:									
			ST Program Rec						
		Weldin	ng and Cutting 1	echno	logy				
Program Descriptio									
		Technology program (
		curriculum includes Si							
		Welding (FCAW), Plast							
		TAW). Electives are av	/ailable in adva	nced le	vels of we	ding ar	nd cutting	ļ	
Campus Locations:		K, VB, UT							
MI-BEST Preparation Training Name	n		Date Sta	+-d	Data				
Training Name			Date Sta	teu	Date Compl			omments	
Smart Start Necessa	mart Start Necessary Skills					Completed			
Smart Start NCRC B	ronze	or Higher							
Smart Start Career I		t (ITA Packet)							
Integrated Pathway	/								
Course Name			SCH	Ter	rm Taken	Grad	-	ments &	
							Comp	pletion Date	
College Orientation			2	+			\perp		
Career Certificate C			3	+					
Career Certificate Course		3	+						
Career Certificate Course		3	+			+			
Career Certificate Course		3	+			+-			
Career Certificate C	ourse		3	+			+		
Total Hours Career Readiness C	ortific	nto	17 Entry Sco		Student		xit Score	Student Exi	
Career Readiness Certificate			Requirement		Entry Score G		Score & Date		
Locating Informatio	n		3	3		4			
Reading for Informa			3	3		4			
Applied Mathemati			3			4			
High School Equiva									
Hi-SET		Score & Date Completed	GED	Sc			Score & Date Completed		
Language Arts – Reading			English	English/Language Arts					
Language Arts – Wr	iting		Mather	natics		$\neg \vdash$			
Mathematics			Science	Science					
Science			Social S	Social Studies					
Social Studies									
National Certification	ons		Date Cor	nplete		(omment	s	
NCCER Core									
Fork Lift Certificatio	n								
SHA Certification						\perp			
First Aid/CPR									
Connect Const Constant	tial								
Smart Start Credent		rience (Please summa							



A **Smart Start** to your career.



General Education Development

- Computer-Based
- Subject Areas
 - o Reading & Writing
 - o Science
 - o Social Studies
 - Mathematics
- Up to 2 discounted* retakes
- \$120.00 for full examination



High School Equivalency Test

- Computer or Paper-Based
- Subject Areas
 - o Language Arts
 - Reading & Writing
 - Science
 - Social Studies
 - Mathematics
- Up to 2 discounted* retakes
- \$85.00 for full examinatery



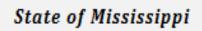
Test Assessing Secondary Completion

- Computer or Paper-Based
- · Subject Areas
 - o Language Arts
 - Reading & Writing
 - o Science
 - Social Studies
 - o Mathematics
- Up to 2 discounted* retakes
- \$89.00 for full examination



Mississippi Competency-Based High School Equivalency

- Enrollment Adult in Education
- EFL -- NRS Level 5/6
- Smart Start Credential
- National Career
 Readiness Certificate –
 Silver
- MIBEST Pathway
 - o 15 hours of college credit
- Industry recognized credential
- Application Fee: \$25.00



Mississippi Community College Board

High School Equivalency Diploma

Maritime Academy

- Originally funded by a DOL Grant
- 4 River Barge Companies in MS; 3 are in Vicksburg, MS
- Originally funded by a DOL Grant; Grant Expired
- State Workforce Board Funding
 - River Barge Deck Hand Training;
 Instructor for Program, Lodging and Food for Participants
- Delta Regional Authority
 - Expanded program to Tankerman Training



Re-Entry Program

- Partnership between SMW, Hinds CC, and MS Department of Corrections
- Non violent offenders who are 30 90 days from release
- Completion of Smart Start, NCRC, and Industry Specific Certification Training
- Education and Career Plan Upon Release
- Connect to local WIN Job Center and Careers Upon Release
- WIOA Funds Adult Education and Smart Start Instructor



Summer Internship Program

Summer Internship

- Partnership between SMW, Hinds CC, and Local Employers
- HCC identified students in the advanced manufacturing program who possessed skills and training for entry level work
- SMW and Hinds CC identified employer work sites
- WIN Center Staff placed students in internship program
- Four interns now work full time in places of internship; other students are currently in school
- WIOA funding provided the wages and workman's compensation during internship program





Vicksburg WIN Job Center

Vicksburg WIN Job Center

- Hinds CC serves as the operator of the center
- Facility:
 - Resource Room
 - Assessment Lab
 - Computer Training Lab
 - Multipurpose Training Lab
 - Staff Offices
- Partners
 - SMW
 - Hinds CC
 - MDES
 - MCCB Adult Education
 - Warren County Board of Supervisors



Comprehensive One Stop Center

- Hinds CC will serve as the operator of the center
- Facility:
 - Resource Room
 - Assessment Lab
 - Computer Training Lab
 - Multipurpose Training Lab
 - Staff Offices



Partners

- SMW
- Hinds CC
- MS Department of Employment Security
- MCCB Adult Education
- MS Department of Human Services
- MS Department of Rehabilitation Services
- Ability Works
- Hinds County Board of Supervisors
- Goodwill

Workforce Training

- Early Childhood Academy
- Basic and Advanced Manufacturing Center
- Grocery and Retail Academy
- HSE and Credentialing Testing Center

Continental Tire

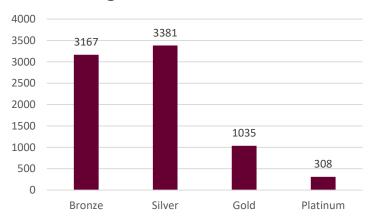
- Hinds CC identified as the Training Partner
- WIOA Funded On the Job Training
- WIOA Funding for Individual Training Account
- Working on Apprenticeship Program



Work Ready Communities



College District NCRC Certifiates













Questions and Comments

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