Adult Education, as a critical component in the Workforce Innovation and Opportunity Act (WIOA), strives to ensure every adult has access to innovative, high-quality education programs that provide career pathways, skills, and credentials for living-wage employment and a stronger economy.

WE ARE

The WIOA adult education system of nearly 65,000 leaders, administrators, and educators preparing adults to succeed in a global culture and economy by delivering a world-class education.

WE CHAMPION

Increased access and investment in adult education, leading to higher quality instruction and greater student outcomes. We employ innovative and effective strategies to reach more adults who need to increase their literacy, numeracy, and problem-solving to be college and career ready.

WE EQUIP

Adult educators with:
- High-quality professional development
- Innovative instructional strategies
- Research-based models
- Leadership development

WE LEAD

A results-driven adult education system that provides:
- Academic instruction aligned to college and career-readiness standards
- Preparation and coaching for next steps (i.e., college and career) for:
  - Individuals without a high school diploma
  - Individuals with a high school diploma with emergent needs
  - English Language Learners (ELL): literacy and civics education

OUR CHALLENGE

22,895,720

Working-Age Adults (18–64) in the nation without a high school diploma

An estimated 65% of jobs in the United States require some level of postsecondary education or training.

Labor Force Participation

Of Working-Age Adults (ages 18–64) in the nation without a high school diploma

<table>
<thead>
<tr>
<th>Employed</th>
<th>Unemployed</th>
<th>Not in Labor Force</th>
</tr>
</thead>
<tbody>
<tr>
<td>40%</td>
<td>55%</td>
<td>5%</td>
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</tbody>
</table>

Industrial Revolution and the Future of Work

1st Mechanization, water power, steam power
2nd Mass production, assembly line, electricity
3rd Computer and automation
4th Cyber Physical Systems
Individuals without a high school credential are:

2X as likely to be unemployed
3X as likely to be in poverty
4X as likely to be in poor health
8X as likely to be incarcerated

Low education and skill levels of adults are a fundamental barrier to every major challenge facing the United States, including early childhood education, education reform, economic development, and improving the health and well-being of the nation's families and communities.

A skills gap survey of advanced manufacturing executives reported the percentage of those who indicated current employees are not sufficient in the following key skills:

- Technology/Computer Skills: 70%
- Basic Technical Training: 67%
- Math Skills: 60%
- Problem Solving Skills: 69%

Our progress:

25%
Decline in the number of working-age adults without a High School Equivalency (HSE) between 2000 and 2018.

1.3M
Students enrolled in our nation’s adult education system in fiscal year 2018-2019.

314,704
Non-English speakers improved their English language skills.

$9,600
Increase in income after obtaining a High School Equivalency (HSE).

Data Sources: Bureau Labor Statistics, U.S. Census, American Community Survey, GED Testing Service®, Deloitte/The Manufacturing Institute, PUMS, Georgetown University Center on Education and Workforce

www.nasdae.org