



Adult Education, as a critical component in the Workforce Innovation and Opportunity Act (WIOA), strives to ensure every adult has access to innovative, high-quality education programs that provide career pathways, skills, and credentials for living-wage employment and a stronger economy.

## WE ARE

The WIOA adult education system of nearly 65,000 leaders, administrators, and educators preparing adults to succeed in a global culture and economy by delivering a world-class education.

## WE CHAMPION

Increased access and investment in adult education, leading to higher quality instruction and greater student outcomes. We employ innovative and effective strategies to reach more adults who need to increase their literacy, numeracy, and problem-solving to be college and career



## WE LEAD

A results-driven adult education system that provides:

- Academic instruction aligned to college and career-readiness standards
- Preparation and coaching for next steps (i.e., college and career) for:
  - Individuals without a high school diploma
  - Individuals with a high school diploma with emergent needs
  - English Language Learners (ELL): literacy and civics education

## WE EQUIP

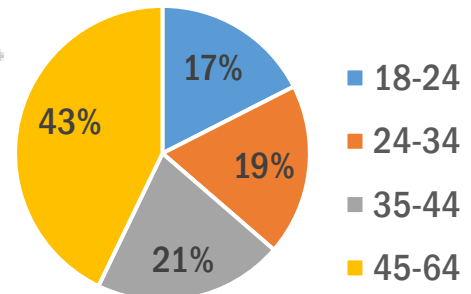
Adult educators with:

- High-quality professional development
- Innovative instructional strategies
- Research-based models
- Leadership development

## OUR CHALLENGE

# 22,895,720

Working-Age Adults (18-64) in the nation without a high school diploma



AGES



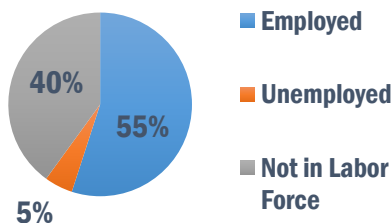
An estimated

# 65%

of jobs in the United States require some level of postsecondary education or training.

## Labor Force Participation

Of Working-Age Adults (ages 18-64) in the nation without a high school diploma



## Industrial Revolution and the Future of Work



1st

Mechanization, water power, steam power



2nd

Mass production, assembly line, electricity



3rd

Computer and automation



4th

Cyber Physical Systems

Individuals without a high school credential are:



**2X**  
AS LIKELY TO BE  
UNEMPLOYED



**3X**  
AS LIKELY TO BE  
IN POVERTY



**4X**  
AS LIKELY TO BE  
IN POOR HEALTH



**8X**  
AS LIKELY TO BE  
INCARCERATED



Low education and skill levels of adults are a fundamental barrier to every major **challenge** facing the United States, including early childhood education, **education reform**, **economic development**, and improving the **health and well-being** of the nation's families and communities.

A skills gap survey of advanced manufacturing executives reported the percentage of those who indicated current employees are not sufficient in the following key skills:



**70%**  
TECHNOLOGY/COMPUTER  
SKILLS



**67%**  
BASIC TECHNICAL  
TRAINING



**60%**  
MATH SKILLS



**69%**  
PROBLEM  
SOLVING SKILLS

## OUR PROGRESS

**25%**

Decline in the number of working-age adults without a High School Equivalency (HSE) between 2000 and 2018.

**1.3M**

Students enrolled in our nation's adult education system in fiscal year 2018-2019.



**314,704**

Non-English speakers improved their English language skills.



**\$9,600**

Increase in income after obtaining a High School Equivalency (HSE).



Data Sources: Bureau Labor Statistics, U.S. Census, American Community Survey, GED Testing Service®, Deloitte/The Manufacturing Institute, PUMS, Georgetown University Center on Education and Workforce



**NASDAE**  
National Association of State  
Directors of Adult Education

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**educate & elevate**  
ADULT EDUCATION  
An Investment in America's Future