



National Association of State Directors of Adult Education

NATIONAL PROFILE

STATES with ADDITIONAL HIGH SCHOOL EQUIVALENCY / ALTERNATIVE CREDENTIALS

ALABAMA

Name and Description of Process: Alabama High School Diploma Option Program; The Alabama Community College System, Title II Adult Education providers have been approved by the Alabama State Board of Education to assist adults that meet the eligibility requirement to build credits that are transcript and can be used by the local school district to fulfill requirements for awarding a high school (secondary school) diploma. The student must be an Alabama resident that is no longer enrolled or required to be enrolled in high school, must be 19 years of age, have earned at least 10 secondary school credits, and must have attended an Alabama High School. Once the adult student is eligible and have presented their high school transcript and met all the AE eligibility requirements, then the adult education provider can begin the instructional process for building secondary school credits. The minimum number of credits to earn a high school/secondary school diploma in Alabama is 24. AE Providers in school districts that require more than the minimum must meet the district's required number of credits. After a HSDO student has earned the required number of credits awarded through the adult education provider the transcript is sent to the local high school to be evaluated and approved by the local high school. Once the school determines that all requirements have been met, then the school awards the diploma.

Name of Credential Awarded: High School Diploma from the local HS.

Entity Awarding Credential: The local High School in Alabama where the student last attended

Available Online: Hybrid options are available

Available to WIOA Title II Students: Yes, for the ones that are Alabama residents, 19 years of age or older, and have received at least 10 high school credits from an Alabama High School before dropping out of school.

Enrollment NRS Reportable: Yes, the program is offered through Adult Education providers only and follows all the federal National Reporting System rules and regulations.

NRS Reportable Secondary Credential Attainment: Yes, the program is offered through Adult Education providers only and follows all the federal National Reporting System rules and regulations.

ARIZONA

Name and Description of Process: (Option 1) College Credit Pathway - effective July 1, 2018, adults can earn the AZ HSE Diploma by demonstrating completion of 25 specific college credits along with passing the Arizona Civics Test.

Name of Credential Awarded: Arizona HS Equivalency Diploma (AZ HSE)

Entity Awarding Credential: Arizona Department of Education

Available Online: Yes, the college courses can be accessed online

Available to WIOA Title II Students: Yes

Enrollment NRS Reportable: No

NRS Reportable Secondary Credential Attainment: Yes

Name and Description of Process: (Option 2) HSE PLUS Career Readiness Pathway - effective August 1, 2020, eligible adult education students can earn the AZ HSE Diploma by earning a total of 22 points in specific areas to demonstrate Academic and Career Readiness, along with passing the Arizona Civics Test. These points are earned through the documentation of a combination of activities, such as GED tests passed, HS credits earned, IRCs earned, IET program completion, etc.

Name of Credential Awarded: Arizona HS Equivalency Diploma (AZ HSE)

Entity Awarding Credential: Arizona Department of Education

Available Online: Yes, some of the coursework can be accessed online

Available to WIOA Title II Students: Yes, the college courses can be accessed online

Enrollment NRS Reportable: Yes, any adult education coursework, such as IET participation, is reported to NRS

NRS Reportable Secondary Credential Attainment: Yes

CONNECTICUT

Name and Description of Process: The Adult High School Credit Diploma program is a prescribed plan, process, and structure for earning a required number of academic and elective credits. The provider must be a local education agency (LEA) or Regional Education Service Center (RESC). Credits toward a local diploma must be obtained through a prescribed plan that requires a minimum of 20 credits in academic and elective areas. Credits for work or military experience, independent study projects and online courses are additional ways to obtain credit. Each provider/town can enhance the basic AHSCD program but must adhere to the minimum state requirements: 1) use certified teachers and counselors; 2) adhere to State Department of Education requirements regarding assessment, enrollment, accountability, and reporting; 3) meet required credit standards; and 4) ensure that a one credit course offers a minimum of 48 instructional hours. Credits are required to be distributed as follows: 4 English; 3 Social Studies (including 1 credit in US/American History and half credit in Civics/Government); 3 Math; 2 Science; 1 Arts/Vocational education; and 7 Electives.

Name of Credential Awarded: Adult High School Credit Diploma (AHSCD)

Entity Awarding Credential: An adult who successfully completes the required credits of the AHSCD program is awarded a high school diploma by the providing LEA or RESC

Available Online: Yes

Available to WIOA Title II Students: Yes

Enrollment NRS Reportable: Yes

NRS Reportable Secondary Credential Attainment: Yes

DELAWARE

Name and Description of Process: James H. Groves Adult High School

Name of Credential Awarded: State of Delaware High School Diploma

Entity Awarding Credential: Delaware Department of Education

Available Online: Yes

Available to WIOA Title II Students: Only upon exit from WIOA, Title II program

Enrollment NRS Reportable: No

NRS Reportable Secondary Credential Attainment: Yes

FLORIDA

Name and Description of Process: The Adult High School Diploma program is currently offered by 25 WIOA II funded adult education providers in Florida. State appropriated funds are also used to support these programs. Students must meet the same graduation requirements as K-12 students, including obtainment of a 2.0 GPA and passage of the required statewide assessments as per F.S. 1003.4282 (6)(b) and is recognized as a Standard High School Diploma. Instruction methods vary by the provider, including individual, classroom and distance learning settings. Students are generally those who left high school lacking a small number of credits and/or passing the assessments.

Name of Credential Awarded: 'Provider Name' Adult High School Diploma

Entity Awarding Credential: The school district or state college provider

Available Online: Varies by provider

Available to WIOA Title II Students: Yes

Enrollment NRS Reportable: Yes

NRS Reportable Secondary Credential Attainment: Yes

GEORGIA

Name and Description of Process: Career Plus HSE program (this is currently in pilot stage only at 5 of our programs). Students who enroll must earn 9 required high school credits and complete either two postsecondary technical certificates of credit, one diploma, or one Associate degree to also earn their high school equivalency diploma at the completion of the program. Students can use a combination of GED/HiSET subject tests, high school transcript credits, or online high school coursework to complete the required 9 high school credits. Program is limited to 21 and older. Website: <https://www.tcsg.edu/adult-education/adult-education-high-school-equivalency-hse/career-plus-hse/>

Name of Credential Awarded: Career Plus HSE Diploma

Entity Awarding Credential: Technical College System of Georgia

Available Online: Yes, online options are available for both the high school coursework and postsecondary coursework.

Available to WIOA Title II Students: Yes

Enrollment NRS Reportable: Yes

NRS Reportable Secondary Credential Attainment: Yes

ILLINOIS

Name and Description of Process: Transcript Based Alternative Method of Credentialing

Name of Credential Awarded: High School Equivalency Diploma (soon to be H.S. Diploma)

Entity Awarding Credential: Illinois Community College Board

Available Online: Yes, through our state LMS, i-Pathways

Available to WIOA Title II Students: Yes

Enrollment NRS Reportable: Yes

NRS Reportable Secondary Credential Attainment: Yes

INDIANA

Name and Description of Process: (Option 1) Adult High School Diploma - Goodwill Excel Center, Gary Academy, Cristel House

Name of Credential Awarded: Indiana HS Diploma

Entity Awarding Credential: ?

Available Online: No

Available to WIOA Title II Students: No

Enrollment NRS Reportable: No

NRS Reportable Secondary Credential Attainment: No

Name and Description of Process: (Option 2) Adult Workforce Diploma - Graduation Alliance

Name of Credential Awarded: Indiana HS Diploma

Entity Awarding Credential: ?

Available Online: Yes

Available to WIOA Title II Students: No

Enrollment NRS Reportable: No

NRS Reportable Secondary Credential Attainment: No

IOWA

Name and Description of Process: Iowa Alternative High School Equivalency Pathways

Name of Credential Awarded: Iowa High School Equivalency Diploma

Entity Awarding Credential: Iowa Department of Education

Available Online: Online instruction is available

Available to WIOA Title II Students: Yes

Enrollment NRS Reportable: Yes

NRS Reportable Secondary Credential Attainment: Yes - credit attainment is also reported in NRS as a Carnegie unit for a Measurable Skill Gain (MSG)

KANSAS

Name and Description of Process: Kansas Pathway to Career-this program is designed for 21 and older. The student completes the high school diploma through various options and completes a certificate or associate degree program, whichever they prefer. The college courses must be taken through an A-OK approved pathway and completed at one of our approved institutions.

Name of Credential Awarded: Kansas State High School Diploma

Entity Awarding Credential: Kansas Board of Regents

Available Online: Options vary depending on the program offering the education

Available to WIOA Title II Students: Yes

Enrollment NRS Reportable: Yes

NRS Reportable Secondary Credential Attainment: Yes

LOUISIANA

Name and Description of Process: [Louisiana High School Equivalency Policy](#)

Name of Credential Awarded: Louisiana HSE Diploma

Entity Awarding Credential: Louisiana Community & Technical College System (LCTCS)

Available Online:

Available to WIOA Title II Students:

Enrollment NRS Reportable:

NRS Reportable Secondary Credential Attainment:

MAINE

Name and Description of Process: High School Diploma

Name of Credential Awarded: 'School District Name' High School Diploma

Entity Awarding Credential: Local school district

Available Online: Yes, if subject matter needed is available online from the adult education program

Available to WIOA Title II Students: Yes

Enrollment NRS Reportable: Yes

NRS Reportable Secondary Credential Attainment: Yes

MARYLAND

Name and Description of Process: Adult High School Program

Name of Credential Awarded: Maryland HS Diploma

Entity Awarding Credential: Adult HS Operator

Available Online: Yes

Available to WIOA Title II Students: No

Enrollment NRS Reportable: No

NRS Reportable Secondary Credential Attainment: No

MINNESOTA

Name and Description of Process: Standard Adult High School Diploma - A high school diploma is issued to adults that participate in an adult education program that has been approved to

offer this diploma option. This high school diploma is a mixed competency-based diploma that allows students to earn their credential with a portfolio. Competencies can be earned through a combination of high school and postsecondary credits, standardized assessments, adult education instruction, and other project-based or experiential learning.

Name of Credential Awarded: Minnesota Standard Adult High School Diploma

Entity Awarding Credential: Minnesota Department of Education

Available Online: Yes, depending on availability with local providers.

Available to WIOA Title II Students: Yes, this option is ONLY available to students enrolled in approved WIOA Title II programs.

Enrollment NRS Reportable: Yes

NRS Reportable Secondary Credential Attainment: Yes

MISSISSIPPI

Name and Description of Process: The MS Competency-Based High School Equivalency Diploma Option is an alternate HSED embedded with both academic standards and industry recognized credentials for students enrolled in the Mississippi Integrated Basic Education and Skills Training (MIBEST) or an Integrated Education and Training Pathway. Instruction is designed to recognize the academic learning that occurs within the training programs. Essentially, the academic learning occurs through authentic, real-world problems and projects completed within the industry credential training. Mastery of content and competencies, as well as use of existing assessments for pre- and post-testing, such as TABE (Test of Adult Basic Education) and ACT WorkKeys® is the form of assessment used in lieu of the GED, HiSET, or TASC norm testing. Completion requirements include enrollment in adult education, minimum TABE Reading score of 563 and Math score of 577, enroll and complete a minimum of 12 hours of instruction in adult education, earn 15 college credit hours earned in a MIBEST program or designated IET, earn a MS Smart Start Credential, earn a Silver National Career Readiness Certificate, and earn an industry-recognized credential.

Website: <https://skillupmississippi.com/learners/get-your-diploma/#competency-based-hse>.

Name of Credential Awarded: Mississippi HSE Diploma

Entity Awarding Credential: Mississippi Community college Board

Available Online: No

Available to WIOA Title II Students: Yes

Enrollment NRS Reportable: Yes

NRS Reportable Secondary Credential Attainment: Yes

NEVADA

Name and Description of Process: Adult High School Diploma. A waiver of credits based on GED or HiSet scores.

Name of Credential Awarded: Adult Standard High School Diploma

Entity Awarding Credential: Local school district

Available Online: Yes, through some school districts

Available to WIOA Title II Students: Yes, students can enroll in both AEFLA and the adult diploma program

Enrollment NRS Reportable: Yes

NRS Reportable Secondary Credential Attainment: Yes

NEW HAMPSHIRE

Name and Description of Process: Adult Diploma Program

Name of Credential Awarded: Adult HS Diploma

Entity Awarding Credential: Local school district

Available Online: Credit courses are offered online, but no program is 100% online

Available to WIOA Title II Students: Yes

Enrollment NRS Reportable: Yes

NRS Reportable Secondary Credential Attainment: Yes

NORTH CAROLINA

Name and Description of Process: Multiple Pathways to High School Equivalency (MPHSE) Diploma Program

Name of Credential Awarded: NC HSE Diploma

Entity Awarding Credential: North Carolina State Board of Community Colleges

Available Online: No

Available to WIOA Title II Students: Yes

Enrollment NRS Reportable: Yes

NRS Reportable Secondary Credential Attainment: Yes

OHIO

Name and Description of Process: (Option 1) Ohio Adult Diploma Program - The Adult Diploma Program provides job training and an alternate pathway for adults, ages 20 or older, to earn an industry-recognized credential aligned to one of Ohio's in-demand jobs. Credentials are awarded after passing the WorkKeys, completing course requirements, and meeting assessment benchmarks; students are also awarded a state-issued high school diploma. Best for adults seeking to enter in-demand job fields such as STNA, EMT, Pharmacy Technician, Phlebotomy, CDL, IT support services.

Name of Credential Awarded: Ohio high school diploma and the industry-recognized credential

Entity Awarding Credential: State Board of Education

Available Online: No

Available to WIOA Title II Students: Yes, students often complete their WorkKeys prep in a Title II program and then transition to the ADP program once they have raised their scores to a 14 and meet eligibility requirements.

Enrollment NRS Reportable: Yes

NRS Reportable Secondary Credential Attainment: Yes

Name and Description of Process: (Option 2) 22+ Adult High School Diploma Program - The program is free to adults who are at least 22 years old, live in Ohio and do not have a diploma or HSE. Counselors work with adult learners to develop individual plans to identify the courses and assessments needed to graduate and earn a diploma. Providers try their best to schedule instructional dates and times to meet the needs of adult learners. Best for adults who want to earn a High School Diploma, and students may pursue any career field (not just in-demand jobs).

Name of Credential Awarded: Locally issued High School Diploma

Entity Awarding Credential: Locally issued High School Diploma

Available Online: Potentially if local providers utilize an online delivery option.

Available to WIOA Title II Students: Title II-eligible students might select this option, but it is not a common referral piece. Students would not be receiving Title II services once they enroll in this program

Enrollment NRS Reportable: No

NRS Reportable Secondary Credential Attainment: If a student started with Title II services and transitioned to this program, upon complete of their high school diploma, it would potentially be reporting in NRS data if the program is able to verify completion.

OKLAHOMA

Name and Description of Process: 30 College Credit Hours

Name of Credential Awarded: Oklahoma High School Equivalency

Entity Awarding Credential: State Department of Education

Available Online: Yes

Available to WIOA Title II Students: No

Enrollment NRS Reportable: No

NRS Reportable Secondary Credential Attainment: No

OREGON

Name and Description of Process: Oregon's Adult High School Diploma Program. Participating community colleges provide instruction and work with local school districts to award students Oregon High School Diplomas.

Name of Credential Awarded: Standard HS Diploma

Entity Awarding Credential: Local school district

Available Online: Yes, for some courses at some colleges.

Available to WIOA Title II Students: Yes

Enrollment NRS Reportable: Yes

NRS Reportable Secondary Credential Attainment: Yes

PENNSYLVANIA

Name and Description of Process: The 30 College Credit Option is a practical alternative for individuals who are living in Pennsylvania, do not have a high school diploma from a United States school, and have accumulated a minimum of at least 30 semester hours of study at an accredited institution(s) of postsecondary education located in the United States.

The Commonwealth Secondary School Diploma (CSSD) may be issued to an applicant who: Is a resident of Pennsylvania; Is at least 18 years of age; Does not possess a secondary school diploma from the United States; Is not in a public, licensed private, registered accredited or licensed nonpublic secondary school; And presents evidence of satisfactory completion of a minimum of 30 semester hours of study (in postsecondary level courses) at a U.S. accredited institution of postsecondary education. <https://www.education.pa.gov/Postsecondary-Adult/GED%20and%20Commonwealth%20Secondary%20School%20Diploma/Pages/30-College-Credit-Option.aspx>

Name of Credential Awarded: Commonwealth Secondary School Diploma (CSSD)

Entity Awarding Credential: Pennsylvania Department of Education

Available Online: The individual earns the college credits at an accredited institution(s) of postsecondary education in the U.S.; thus, options depend on the institutions.

Available to WIOA Title II Students: Yes, technically. Given the amount of time and resources it takes to earn 30 semester hours of postsecondary credits (basically completing freshman year), it is not a feasible option.

Enrollment NRS Reportable: No

NRS Reportable Secondary Credential Attainment: Yes, in the highly unlikely case that an individual was awarded the CSSD based on this option within the NRS reporting period after exit.

SOUTH CAROLINA

Name and Description of Process: High School Diploma earned by students who complete the required 24 units

Name of Credential Awarded: Traditional High School Diploma

Entity Awarding Credential: Local school district

Available Online: Yes

Available to WIOA Title II Students: Yes

Enrollment NRS Reportable: Yes

NRS Reportable Secondary Credential Attainment: Yes

TENNESSEE

Name and Description of Process: To Be Determined (TBD)

Name of Credential Awarded: TN HSE Diploma

Entity Awarding Credential: TN Department of Labor & Workforce Development

Available Online: TBD

Available to WIOA Title II Students: Yes

Enrollment NRS Reportable: Yes

NRS Reportable Secondary Credential Attainment: Yes

UTAH

Name and Description of Process: Utah Credit based high school diploma - 24 credit diploma based on the minimum state requirements for a high school diploma. There is no age limit (maximum) for this diploma - anyone 16 and over who is withdrawn from K-12 is eligible for the diploma.

Name of Credential Awarded: Utah High School Diploma

Entity Awarding Credential: Utah accredited adult education programs

Available Online: Yes

Available to WIOA Title II Students: Yes

Enrollment NRS Reportable: Yes

NRS Reportable Secondary Credential Attainment: Yes

VERMONT

Name and Description of Process: High School Completion Program (HSCP). Students work with the local adult education provider, a partnering public or approved independent high school to develop a personalized learning plan that leads to graduation. See 16 V.S.A. § 943: <https://legislature.vermont.gov/statutes/section/16/023/00943>

Name of Credential Awarded: High School Diploma

Entity Awarding Credential: High school in a Vermont district, usually where the student resides.

Available Online: Some courses, dependent on what is specified in the personalized learning plan developed by the student, high school, and local adult education provider.

Available to WIOA Title II Students: Yes, if they do not already have a high school diploma, domestic or foreign.

Enrollment NRS Reportable: Yes

NRS Reportable Secondary Credential Attainment: Yes, if the student has demonstrated a minimum of NRS 5 skills in reading, writing, and math on the TABE 11/12 at the time the diploma is issued.

VIRGINIA

Name and Description of Process: (Option 1) Standard or Advanced Studies High School Diploma. Adult students who are enrolled in an Adult High School Program and complete all requirements of the diploma regulated by the Board of Education (Board) in effect at the time they will graduate will be awarded a diploma as provided in 8VAC 20-131- 50.

Name of Credential Awarded: HS Diploma

Entity Awarding Credential: Local school division

Available Online: Some coursework

Available to WIOA Title II Students: Yes

Enrollment NRS Reportable: Yes

NRS Reportable Secondary Credential Attainment: Yes

Name and Description of Process: (Option 2) Adult High School Diploma. Adult students who are enrolled in an Adult High School Program and complete the course credit requirements in effect for any Board recognized diploma, except for health and physical education course requirements, at the time they first entered the ninth grade, will be awarded an adult high school diploma. The requirement for specific assessments may be waived if the assessments are no longer administered to students in Virginia public schools.

Name of Credential Awarded: Adult HS Diploma

Entity Awarding Credential: Local school division

Available Online: Some coursework

Available to WIOA Title II Students: Yes

Enrollment NRS Reportable: Yes

NRS Reportable Secondary Credential Attainment: Yes

Name and Description of Process: (Option 3) General Achievement Adult High School (GAAHSD). 1. Earn 20 credits: Four in English; three in math; two in science; two in history and social sciences; nine electives, with at least two sequential in an area of concentration or specialization. These courses shall include content that incorporates or exceeds the content of courses approved by the Board to satisfy any of the Board-recognized diplomas.
2. Achieve a passing score on a high school equivalency (HSE) examination approved by the Board; currently, the only approved HSE examination in Virginia is the GED® test.
3. Successfully complete an education or training program designated by the Board; earn a Board-approved career and technical education credential such as the successful completion of an industry certification (e.g., National Career Readiness Certificate), a state licensure examination, a national occupational competency assessment, or the Virginia Workplace Readiness Skills Assessment.

Name of Credential Awarded: General Achievement Adult High School Diploma

Entity Awarding Credential: Local school division

Available Online: Some coursework

Available to WIOA Title II Students: Yes

Enrollment NRS Reportable: Yes

NRS Reportable Secondary Credential Attainment: Yes

WASHINGTON

Name and Description of Process: HS+ aligns with the College and Career Readiness Standards and includes competency-based assessments that target gaps in academic learning and work readiness.

Mastery of competency is awarded for high school and college transcripts, prior learning portfolios, and knowledge gained from work, life, and military experience.

Advisors and Navigators work with students to create a customized action plan to address the needed competencies as identified in the appraisal process.

High school diplomas are awarded to adults 18 years old and older who demonstrate competency in reading, writing, and math in the context of science, history, government, art, health, occupational studies, and digital literacy. Students between the ages of 18 and 21 years old must also meet non-credit requirements that include a high school and beyond plan, state testing, or graduation pathway options.

Name of Credential Awarded: High School Diploma

Entity Awarding Credential: The college, through its state-recognized authority as a high school district.

Available Online: Yes

Available to WIOA Title II Students: Yes

Enrollment NRS Reportable: Yes

NRS Reportable Secondary Credential Attainment: Yes

WISCONSIN

Name and Description of Process: (5 Options) – **1)** Student must pass the GED tests plus demonstrate competency in health, civics, employability skills and career awareness. **2)** Based on attainment of secondary and postsecondary credits. Earn high school credits by completing technical college classes. In some cases, home study or work experience can count for credit. **3)** Based on Postsecondary Degree Dual Credit. A High School Equivalency Diploma is earned based on completion of 24 post-secondary semester credits, including credit in each subject area not completed in high school. **4)** Based on Foreign Diploma Equivalence. If the student has a foreign diploma, it can be translated to show if it is equivalent to a Wisconsin high school diploma. **5)** Based on Competency-Based HSE Diploma. Students demonstrate specified competencies in academic areas: math, science, social studies, reading, writing, health, civics and employability skills.

Name of Credential Awarded: Wisconsin HSE Diploma

Entity Awarding Credential: Department of Public Instruction (State Superintendent)

Available Online: Varies by instructional program

Available to WIOA Title II Students: Yes

Enrollment NRS Reportable: Yes

NRS Reportable Secondary Credential Attainment: Yes

Name and Description of Process:

Name of Credential Awarded:

Entity Awarding Credential:

Available Online:

Available to WIOA Title II Students:

Enrollment NRS Reportable:

NRS Reportable Secondary Credential Attainment